

Autodesk Named One of FORTUNE'S "100 Best Companies to Work For"

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3D Design, Engineering and Entertainment Software Leader on Annual List of Best U.S. Companies to Work For

SAN RAFAEL, Calif., Jan 19, 2012 (BUSINESS WIRE) --<u>Autodesk, Inc.</u> is once again among the country's best places to work, according to FORTUNE magazine's annual survey. FORTUNE released its list of the "100 Best Companies to Work For" today.

"It is our employees that make Autodesk one of the best places to work," said Jan Becker, Senior Vice President, Human Resources and Real Estate at Autodesk. "We're proud of our products and the difference they make in the world; and we're proud of our culture and our environment - a place where people are treated with respect and can be part of innovative teams with challenging work."

Autodesk has more than 7,000 employees in locations worldwide including North America, Latin America, Europe, and Asia Pacific. Autodesk is consistently recognized as a great place to work. In 2011, offices in Canada, China, Germany, Switzerland, the United Kingdom and the United States received related awards.

To pick the 100 Best Companies to Work For, Fortune partners with the Great Place to Work Institute to conduct the most extensive employee survey in corporate America*. The complete list of companies will appear in the print issue of the magazine, available on newsstands January 23, 2012 and on www.fortune.com today.

About Autodesk

Autodesk, Inc., is a leader in <u>3D design</u>, engineering and entertainment software. Customers across the manufacturing, architecture, building, construction, and media and entertainment industries -- including the last 16 Academy Award winners for Best Visual Effects -- use Autodesk software to design, visualize and simulate their ideas. Since its introduction of AutoCAD software in 1982, Autodesk continues to develop the broadest portfolio of state-of-the-art software for global markets. For additional information about Autodesk, visit <u>www.autodesk.com</u>.

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*Methodology: To pick the 100 Best Companies to Work For, Fortune partners with the Great Place to Work Institute to conduct the most extensive employee survey in corporate America; 280 firms participated in this year's survey. More than 246,000 employees at those companies responded to a survey created by the institute, a global research and consulting firm operating in 45 countries around the world. Two-thirds of a company's score is based on the results of the institute's Trust Index survey, which is sent to a random sample of employees from each company. The survey asks questions related to their attitudes about management's credibility, job satisfaction, and camaraderie. The other third is based on responses to the institute's Culture Audit, which includes detailed questions about pay and benefit programs and a series of open-ended questions about hiring practices, methods of internal communication, training, recognition programs, and diversity efforts. After evaluations are completed, if news about a company comes to light that may significantly damage employees' faith in management, we may exclude it from the list. Any company that is at least five years old and has more than 1,000 U.S. employees is eligible. For information on how to apply, visit <u>www.greatplacetowork.com</u>.

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SOURCE: Autodesk, Inc.

Autodesk, Inc. Michael Oldenburg, 415-547-2439 michael.oldenburg@autodesk.com