

Autodesk Named One of FORTUNE'S "100 Best Companies to Work For"

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3D Design, Engineering and Entertainment Software Leader on Annual List of Best U.S. Companies to Work For

SAN FRANCISCO--(BUSINESS WIRE)--Jan. 17, 2013-- For the second year in a row, <u>Autodesk, Inc.</u> (NASDAQ: ADSK) has been named one of the best places to work in the U.S. FORTUNE released its list of the "100 Best Companies to Work For" today.

Employees at Autodesk's San Francisco office. Autodesk was named to FORTUNE's 2013 list of "100 Best ...

Employees at Autodesk's San Francisco office. Autodesk was named to FORTUNE's 2013 list of "100 Best Companies to Work For" (Photo: Business Wire)

"Autodesk is proud to be recognized again as one of FORTUNE's Best Places to Work because the award is based largely upon employee feedback," said Jan Becker, Senior Vice President, Human Resources and Real Estate at Autodesk. "Our

culture, combined with our products that make a difference in the world, are very inspiring and engaging for all of us."

To pick the 100 Best Companies to Work For, Fortune partners with the Great Place to Work Institute to conduct the most extensive employee survey in corporate America.* The complete list of companies is available on www.fortune.com today.

Today's award builds the company's global reputation as a top employer. In 2012 Autodesk was recognized by the Great Place to Work® Institute as one of the "World's Best Multinational Workplaces" and a "Best Place to Work" in the United Kingdom, Switzerland, Germany, Canada and the United States.

About Autodesk

Autodesk, Inc., is a leader in <u>3D design</u>, engineering and entertainment software. Customers across the manufacturing, architecture, building, construction, and media and entertainment industries -- including the last 17 Academy Award winners for Best Visual Effects -- use Autodesk software to design, visualize and simulate their ideas. Since its introduction of AutoCAD software in 1982, Autodesk continues to develop the broadest portfolio of state-of-the-art software for global markets. For additional information about Autodesk, visit www.autodesk.com.

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*Methodology: To pick the 100 Best Companies to Work For, Fortune partners with the Great Place to Work Institute to conduct the most extensive employee survey in corporate America: 259 firms participated in this year's survey. More than 277,000 employees at those companies responded to a survey created by the institute, a global research and consulting firm operating in 45 countries around the world. Two-thirds of a company's score is based on the results of the institute's Trust Index survey, which is sent to a random sample of employees from each company. The survey asks questions related to their attitudes about management's credibility, job satisfaction, and camaraderie. The other third is based on responses to the institute's Culture Audit, which includes detailed questions about pay and benefit programs and a series of open-ended questions about hiring practices, methods of internal communication, training, recognition programs, and diversity efforts. After evaluations are completed, if news about a company comes to light that may significantly damage employees' faith in management, we may exclude it from the list. Any company that is at least five years old and has more than 1,000 U.S. employees is eligible. For more information on how to apply, visit: https://bit.lv/n8bVJ3

Photos/Multimedia Gallery Available: http://www.businesswire.com/multimedia/home/20130117006454/en/

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