FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL											
	OMB Number:		3235-02	39								
- 1												

37 Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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1. Name and Address of Reporting Person* <u>CASTINO ALFRED</u>								e and Ti SK II						ationship o k all applic Directo	able)	g Pers	son(s) to Issi 10% Ov					
(Last) (First) (Middle) 111 MCINNIS PARKWAY							of Earli 2005	iest Trai	nsactio	on (Mor	nth/C	Day/Year)	X	Officer (give title below) Sr, VP and CF			Other (s below) CFO	specify				
(Street) SAN RAFAEL CA 94930					4.1	f Am	endme	nt, Date	of Ori	iginal F	iled	(Month/Da	Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person									
(City)	(S	tate)	(Zip)										Form filed by More than One Reporting Person									
		Tab	le I - No	n-Deri	ivativ	e Se	curit	ties A	cqui	red, C	Disp	oosed o	f, or Be	nefic	cially	Owned						
1. Title of Security (Instr. 3)				2. Transaction Date (Month/Day/Year)			2A. Deemed Execution Date, if any (Month/Day/Year)		e, T	Transaction Di Code (Instr. 5)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)			4 and Securiti Benefic Owned		es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	n: Direct r Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership		
									C	Code	v	Amount	(A) o (D)	(A) or (D) Pri		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
Common	Stock			01/0	01/03/2005							1,400	A	\$	6.36	14,1	L00 ⁽³⁾		D			
Common	Stock			01/0	01/03/2005					M		5,600	A	\$	6.36	19,7	700 ⁽³⁾		D			
Common Stock					01/03/2005					S		4,000	D	\$3	38.34	15,7	700 ⁽³⁾		D			
Common Stock (/03/2005					S		500	D	\$3	38.35	15,2	200(3)		D			
Common	Stock			01/0	03/200	5				S		300	D	\$3	38.36	14,9	900(3)	D				
Common	Stock			01/0	03/200	5				S		800	D	\$3	38.38	14,1	L00 ⁽³⁾		D			
		-	Гаble II -									osed of, onvertik				Owned						
1. Title of Derivative Security (Instr. 3)	or Exercise (Month/Day/Year) if any					4. Transaction Code (Instr.		5. Number of		6. Date Exercisa Expiration Date (Month/Day/Year			7. Title and Amount of Securities Underlying Derivative Sec (Instr. 3 and 4			3. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	e Owne s Form Direct or Ind (I) (In	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exerc	cisable		Expiration Date	Title	Amo or Num of Shai	ber							
Incentive Stock Options (right to buy)	\$6.36	01/03/2005			М			1,400	09/26	5/2003 ⁽¹	0	9/26/2012	Common Stock	1,4	00	\$0	49,488	(3)	D			
Non- Qualified Stock Options (right to	\$6.36	01/03/2005			M			5,600	09/26	5/2003 ⁽²	2) 0	9/26/2012	Common Stock	5,6	00	\$0	139,512	<u>o</u> (3)	D			

Explanation of Responses:

- $1. \ The \ option \ vests \ in \ four \ equal \ annual \ installments \ of \ 15,722 \ each \ beginning \ on \ 09/26/2002.$
- $2. \ The \ option \ vests \ in \ four \ equal \ annual \ installments \ of \ 44,278 \ each \ beginning \ on \ 09/26/2002$
- 3. The total number of shares reported as beneficially owned includes shares that reflect the 2-for-1 stock split payable on December 20, 2004 to shareholders of record on December 6, 2004.

Nancy R. Thiel, Attorney-infact for Alfred J. Castino

01/04/2005

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.