FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

STATEMENT	OF CHANGES	IN BENEFICIAL	<b>OWNERSHIP</b>

1	UIVIB APPR	OVAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  BARTZ CAROL													5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
(Last) (First) (Middle) 111MCINNIS PARKWAY				X Officer below)									Officer (give title Other		ow)	(specify		
(Street) SAN RA	FAEL C.	A	94903		4.	4. If Amendment, Date of Original Filed (Month/Day/Year)							Line	e) X Form fi	Form filed by One Reporting Person Form filed by More than One Reporting			
(City)	(S	·	(Zip)															
Table I - No  1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		ar) i	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Tran Code	Transaction Disposed Of (D) (I		es Acquire	-		5. Amount of Securities Beneficially Owned Following Reported		t Be Ov	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
							Code	v	Amount	(A) or (D)	Price	Transact (Instr. 3 a	ion(s)					
Common	Stock			12/2	1/200	4			M		50,000	) A	\$5.781	3 1,049	,884 <sup>(1)</sup>	D		
Common	mmon Stock			12/2	/21/2004				<b>S</b> (2)		10,000	) D	\$36.1	6 1,039	,884(1)	D		
Common Stock			12/2	21/2004				<b>S</b> <sup>(2)</sup>		10,000	) D	\$36.2	4 1,029	,884 <sup>(1)</sup>	D			
Common Stock		12/2	21/2004				<b>S</b> (2)		10,000	D \$36.29		9 1,019,884 <sup>(1)</sup>		D				
Common Stock				12/2	12/21/2004				S <sup>(2)</sup>	S <sup>(2)</sup>	10,000	) D	\$36.3	4 1,009	1,009,884(1)			
Common	Stock			12/2	1/200	4			<b>S</b> <sup>(2)</sup>		10,000	) D	\$36.3	8 999,	884(1)	D		
		,	Table II -								osed of,			Owned				
Derivative Conversion Date		3. Transaction Date (Month/Day/Year)	Execution if any	3A. Deemed 4 Execution Date, T		I. Fransaction Code (Instr. 3)		5. Number 6		, options, convertil 6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	Ownersh Form: Direct (D or Indire (I) (Instr.	ship (D) rect	Beneficial Ownership tt (Instr. 4)
					Code	v	(A)	(D)	Date Exercis	able	Expiration Date	Title	Amount or Number of Shares					
Non- Qualified Stock Option (right to	\$5.7813	12/21/2004			М			50,000	09/11/2	001 <sup>(3)</sup>	09/11/2006	Common Stock	50,000	\$0.00	355,396	5(1) D		

## **Explanation of Responses:**

- 1. The total number of shares reported as beneficially owned includes shares that reflect the 2-for-1 stock split payable on December 20, 2004 to shareholders of record on December 6, 2004.
- 2. The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on September 9, 2004.
- 3. The option vests over a 5-year period beginning on 9/11/1996 at the rate of 399,996 shares on the first, second and third anniversaries, and 382,704 shares on the fourth and fifth anniversaries.

Kent Heinzman, Attorney-in-12/22/2004 fact for Carol Bartz

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.