FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL             |           |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |

| _ | Check this box if no longer subject to Section |
|---|--|
| 1 | 16. Form 4 or Form 5 obligations may continue  |
| _ | See Instruction 1(h)                           |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* Pearce Rebecca  |  |  |   |  | 2. Issuer Name and Ticker or Trading Symbol Autodesk, Inc. [ ADSK ]   |   |   |                  |                      |   |  |             |  | Relationship of Reporting Person(s) to Issuer (Check all applicable)     Director 10% Owner |  |                                    |  | ner                     |
|--|--|--|---|--|---|---|---|------------------|----------------------|---|--|-------------|--|---|--|------------------------------------|--|-------------------------|
| (Last) ONE MARKET, SU  | (First)  | (Mi  | iddle)  |  | 3. Date of Earliest Transaction (Month/Day/Year) 03/07/2024   |   |   |                  |                      |   | X  | below)      | ,  |   | Other (specify below<br>People Officer |                                    |  |                         |
| (Street) SAN FRANCISCO CA 94105  |  |  |   | 4.   | 4. If Amendment, Date of Original Filed (Month/Day/Year)  |   |   |                  |                      |   |  | 6. Indivi   | Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person |   |  |                                    |  |                         |
| (City)   | (State)  | (Zi  | p)  | — [F                                       | Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |   |   |                  |                      |   |  |             |  |   |  |                                    |  |                         |
|  | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |  |   |  |   |   |   |                  |                      |   |  |             |  |   |  |                                    |  |                         |
| Da   |  |  | Date  | 2. Transaction<br>Date<br>(Month/Day/Year) |   | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |   |                  |                      | ities Acquired (A) or Dispo<br>r. 3, 4 and 5)       |  | Disposed Of | Beneficially Ov<br>Following Repo  |   | Form:                                  | Direct (D) or<br>ct (I) (Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial |                         |
|  |  |  |   |  |   |   |   |                  | v                    | Amount  |  | (A) or (D)  | Price  | Transaction(s) (Instr. 3 and 4)   |  |                                    |  | Ownership<br>(Instr. 4) |
| Common Stock   |  |  |   |  | 3/07/2024   |   | S   |                  | 130 <sup>(1)</sup> I |   | D  | \$252.135   | 15,118 <sup>(2)</sup>  |   |  | D                                  |  |                         |
| Common Stock   |  |  |   | 03/0                                       | 03/07/2024  |   |   | S                | s 1,498              |   | 98   | D           | \$251.49   | 13,620(2)   |  |                                    | D                                      |                         |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |  |   |  |   |   |   |                  |                      |   |  |             |  |   |  |                                    |  |                         |
| 1. Title of Derivative<br>Security (Instr. 3)  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security            | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4. Trans<br>Code (In                       | Instr. 8) Derivative Expiration Date Underlying   |   | 7. Title and Amount of S<br>Underlying Derivative S<br>(Instr. 3 and 4) |                  |                      | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported |             | 10.<br>Ownership<br>Form:<br>Direct (D) or<br>Indirect (I)<br>(Instr. 4)   | 11. Nature of Indirect Beneficial Ownership (Instr. 4)                                      |  |                                    |  |                         |
|  |  |  |   | Code                                       | v   | (A)   | (D)   | Date<br>Exercisa |                      | Expiration<br>Date                                  | Title  |             | Amount or<br>Number of<br>Shares   | nt or Transaction(s)<br>er of (Instr. 4)  |  |                                    |  |                         |

#### Explanation of Responses:

- 1. Represents shares acquired on March 31, 2023, under the Autodesk Employee Stock Purchase Plan.
- 2. The total securities beneficially owned includes 13,490 shares of unvested Restricted Stock Units.

### Remarks:

Melissa Hoge, Attorney-in-Fact for Rebecca Pearce

\*\* Signature of Reporting Person

03/07/2024 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

## POWER OF ATTORNEY

The undersigned, as a Section 16 reporting person of Autodesk, Inc. (the "Company"), hereby constitutes and appoints Ruth Ann Keene, Amanda Riley, Blair Markovic, Kate Perkins, Melissa Hoge, Andrew Chew, Pamela Chie and each of them, the undersigned's true and lawful attorney-in-fact to:

- 1. complete and execute Form ID (and any other documents necessary or appropriate to obtain codes and passwords enabling the undersigned to make electronic filings with the Securities and Exchange Commission) and Forms 3, 4 and 5 and other forms and all amendments thereto as such attorney-in-fact shall in his or her discretion determine to be required or advisable pursuant to Section 16 of the Securities Exchange Act of 1934 (as amended) and the rules and regulations promulgated thereunder, or any successor laws and regulations, as a consequence of the undersigned's ownership, acquisition or disposition of securities of the Company; and
- do all acts necessary in order to file such forms with the Securities and Exchange Commission, any securities exchange or national association, the Company and such other person or agency as the attorney-in-fact shall deem appropriate.

The undersigned hereby ratifies and confirms all that said attorneys-in-fact and agents shall do or cause to be done by virtue hereof. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934 (as amended).

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the Company and the foregoing attorneys-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 30 day of January , 2024.

Signature:

Print Name: Rebecca Pearce